

DEL MONTE PHILIPPINES, INC.

**NOTICE OF THE ANNUAL MEETING
OF THE STOCKHOLDERS**

DECEMBER 10, 2024

Notice is hereby given that the Annual Meeting of the Stockholders of the Company will be held via videoconference in accordance with the rules of the Securities and Exchange Commission at:

<https://zoom.us/j/92960290621?pwd=hZoWkGVR4EYEFT41a5DxdIV40BsoFo.1>

Meeting ID: 929 6029 0621

Passcode: 772067

as follows:

DATE: December 10, 2024, Tuesday

TIME: 2:00 p.m.

AGENDA

1. Proof of notice of the meeting and existence of a quorum
2. Approval of minutes of previous meetings
3. Re-election of the following Directors of the Company:
 - a. Rolando C. Gapud as Director
 - b. Joselito D. Campos, Jr. as Director
 - c. Edgardo M. Cruz, Jr. as Director
 - d. Luis F. Alejandro as Director
 - e. Jeanette Beatrice Naughton as Director
 - f. Corazon S. De La Paz-Bernardo as Independent Director
 - g. Emil Q. Javier as Independent Director
 - h. Jose T. Pardo as Independent Director
 - i. Godfrey E. Scotchbrook as Independent Director
4. Approval/ratification of the termination of the 2021 Long-Term Incentive Plan
5. Approval/ ratification of appointment of external auditors
6. Consideration of such other matters as may properly come during the meeting
7. Adjournment

A brief explanation of the agenda items requiring the stockholders' approval is provided in the Information Statement that is sent to the stockholders with this Notice.

Considering that the Meeting will be held virtually and in accordance with SEC Memorandum Circular No. 6, Series of 2020, the following are the internal procedures, describing the steps to be taken by stockholders for the latter to cast/submit their votes *in absentia*:

- a) Stockholders of record as of 5 December 2024 are entitled to attend and participate and vote *in absentia* during the Meeting provided, they:

- (i) register by sending an email, together with the requirements to the Corporate Secretary at dejesusKJF@delmonte-phil.com on or before 5:00 p.m. on 9 December 2024.
 - (ii) have their shares authenticated and verified through the registration process and Proxies, if any and applicable, accompanied by their respective authorities (Special Power of Attorney or Secretary's Certificate), validated.
- b) Only stockholders who have registered and whose shares have been authenticated and verified, and proxies, if any and applicable, validated shall be counted in the determination of a quorum and other corporate actions.
- c) Stockholders may send their questions, comments and/or remarks prior to or during the Meeting to the Corporate Secretary at dejesusKJF@delmonte-phil.com. It is requested and encouraged that questions will be limited to the matters set out in this Information Statement.

Since the Meeting will be conducted virtually, voting *in absentia* shall be cast through the submission of votes/ballots to any of the following addresses:

- (1) Office of the Corporate Secretary at 10/F JY Campos Centre, 9th Avenue corner 30th Street, Bonifacio Global City, Taguig City; or
- (2) Submission of the vote/ballot forms through email to the Corporate Secretary at dejesusKJF@delmonte-phil.com.

The registration, authentication and validation process shall be open starting on 6 December 2024 and will close at 5:00 p.m. on 9 December 2024. Thereafter, the stockholder of record may no longer avail of the option to vote *in absentia*.

The Meeting will be recorded pursuant to SEC requirements.

Printed copies of this Notice will be sent to the stockholders. A copy of this Notice will also be made available on the Company's website at the URL https://www.delmontephil.com/investors/shareholder-center#Notice_of_AGM. Electronic copies of this Notice, the Information Statement, and other documents in connection with the holding of the AGM will also be sent by e-mail to the stockholders.

The Company reserves the right to reject processing of registration and to deny access to the Meeting facilities for incomplete documents or for any discrepancy found in information provided. An email confirmation on the status of the stockholder of record's registration shall be sent to the latter's registered email.

Issued on 25 October 2024 in Taguig City.

KATHERINE JOY F. DE JESUS-LAGAZO
Corporate Secretary

Distribution

- (1) Central American Resources, Inc.
- (2) SEA Diner Holdings (S) Pte. Ltd.
- (3) Rolando C. Gapud
- (4) Joselito D. Campos, Jr.
- (5) Edgardo M. Cruz, Jr.
- (6) Luis F. Alejandro
- (7) Jeanette Beatrice Naughton
- (8) Corazon dela Paz-Bernardo
- (9) Emil Q. Javier
- (10) Jose T. Pardo
- (11) Godfrey E. Scotchbrook