

**SECURITIES AND EXCHANGE COMMISSION  
SEC FORM 17-C  
CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE  
AND SRC RULE 17.2 (c) THEREUNDER**

**1. 5 OCTOBER 2021**

Date of Report

**2. SEC Identification Number: PW-112**

**3. BIR Tax Identification No: 000-291-799-000**

**4. DEL MONTE PHILIPPINES, INC.**

Exact name of Issuer as specified in its charter

**5. REPUBLIC OF THE PHILIPPINES**

Country or other jurisdiction of incorporation or organization

**6. (SEC Use Only) Industry Classification Code**

**7. JY CAMPOS CENTRE, 9<sup>TH</sup> AVENUE CORNER 30<sup>TH</sup> STREET, BONIFACIO GLOBAL CITY,  
TAGUIG CITY, PHILIPPINES**

Address of principal office

**1630**

Postal Code

**8. +63 2 8856 2888**

Issuer's telephone number, including area code

**9. SECURITIES REGISTERED PURSUANT TO SECTIONS 8 AND 12 OF THE SRC OR  
SECTIONS 4 AND 8 OF THE RSA**

<b>Title of Each Class</b>	<b>Amount (in PhP)</b>	<b>Rate</b>
Series A Bonds due 2023	5,832,560,000	3.4840%
Series B Bonds due 2025	645,900,000	3.7563%

**10. Item 9**

Items reported herein

On 4 October 2021, the Board of Directors of Del Monte Philippines, Inc. (the "Company") approved its 2021 Long Term Incentive Plan (the "Plan"). The

Remuneration and Stock Option Committee (the “Committee”) and the Board of Directors of the Company approved the Plan. Participation in the Plan is limited to employees of the Company (including any officer who is also an employee), who will be qualified and approved by the Committee from the list of potential participants identified by Management as critical to the delivery of the Company’s Long Range Plan. Subject to certain adjustments, the maximum aggregate number of the Company shares that may be issued pursuant to Options under the Plan is up to 2% of the Del Monte Pacific Limited’s total issued and outstanding common shares.

Please refer to the attached for further information.

**SIGNATURE**

**DEL MONTE PHILIPPINES, INC.**

Issuer

By: **ANTONIO EUGENIO S. UNGSON**

Corporate Secretary

5 October 2021