

REPUBLIC OF THE PHILIPPINES SECURITIES AND EXCHANGE COMMISSION

Ground Floor. Secretariat Building, PICC
City Of Pasay, Metro Manila

COMPANY REG. NO. PW00000112

CERTIFICATE OF FILING OF AMENDED ARTICLES OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the amended articles of incorporation of the

DEL MONTE PHILIPPINES, INC.

(Amending Article VI thereof)

copy annexed, adopted on December 07, 2021 by majority vote of the Board of Directors and by the vote of the stockholders owning or representing at least two-thirds of the outstanding capital stock, and certified under oath by the Corporate Secretary and a majority of the Board of Directors of the corporation was approved by the Commission on this date pursuant to the provision of Section 15 of the Revised Corporation Code of the Philippines, Republic Act No. 11232, which took effect on February 23, 2019, and copies thereof are filed with the Commission.

Unless this corporation obtains or already has obtained the appropriate Secondary License from this Commission, this Certificate does not authorize it to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing/lending company and time shares/club shares/membership certificates issuers or selling agents thereof; nor to operate a fiat money to virtual currency exchange. Neither does this Certificate constitute as permit to undertake activities for which other government agencies require a license or permit.

IN WITNESS WHEREOF, I have set my hand and caused the seal of this Commission to be affixed to this Certificate at Pasay City, Metro Manila, Philippines, this lay of January, Twenty Twenty Two.

DANIEL P. GABUYO

Assistant Director SO Order 188 Series of 2018

MV/qba

AMENDED ARTICLES OF INCORPORATION OF DEL MONTE PHILIPPINES, INC.

KNOW ALL MEN BY THESE PRESENTS:

That we, a majority of whom are residents of the Philippines, have this day voluntarily associated ourselves for the purpose of forming a corporation under the laws of the Philippines.¹

AND WE HEREBY CERTIFY:

FIRST: That the name of the Corporation shall be DEL MONTE PHILIPPINES, INC..² The Company also adopts and uses the business names or styles "PHILPACK" and "PHILPAK".³

SECONDLY: That the purpose for which the corporation is formed is to develop and cultivate agricultural lands and to plant, cultivate, harvest, preserve, refine, pack, and sell the products of such lands; and in furtherance thereof, to lease and use⁴ agricultural lands within the limits prescribed by law and the purpose for which the corporation is formed⁵; to buy, sell, preserve by freezing or otherwise, export, import and deal in, and with all kinds of fish, sea foods, and products of the sea and of lakes and rivers; to acquire, hold, own, lease, charter, maintain and operate such vessels, cold storage, refrigerators, and refrigerator cars and vessels as may be necessary for the proper conduct of such business; to carry on the business of preserving fish and other classes of sea food in wooden, tin, glass or any other kind of containers; to preserve by evaporating, dehydrating, freezing, canning, pickling or otherwise, fish and other sea foods; to buy and sell the same; to manufacture and sell fish oil, fish meat, fertilizer, and other products of fish, or other aquatic animals; and to acquire, own, hold, erect, establish and operate such factories and plants as may be necessary for the proper conduct of such business; to acquire, construct, maintain and operate hatcheries, ponds and pools, with all the necessary and convenient appurtenances and equipment in and about which to conduct the business of producing spawn, and hatching, raising and propagating fish; to conduct a store or stores for the buying, selling, importing and exporting, and dealing with and in fish products, sea food, meat, groceries and provisions within the limits prescribed by law;6 to carry on the business of storage, cold storage, refrigeration, freezing and icemaking, manufacturing, producing, and supplying in any manner cold air, refrigeration, ice, and freezing compounds in any form, for use, distribution, and application for any and all purposes; to engage in any manufacturing operations for the purpose of converting raw materials into finished and manufactured products with a view to enhancing their commercial value; to construct, purchase, acquire, hold, use, sell, lease, let, equip, maintain, operate, manage or otherwise deal in or dispose of machinery, shops, factories, buildings, and other structures, means of transportation, motive power, locomotion, communication, irrigation, cultivation, and such materials, tools, implements, apparatus, equipment, and other articles as may be necessary or

¹ As amended on February 5, 2021.

² As amended on April 6, 1988.

³ As amended on September 12, 1988.

⁴ As amended on July 7, 2021 by the Board of Directors and on July 8, 2021 by the stockholders.

⁵ As amended on November 12, 2001 by the Board of Directors and on November 22, 2001 by the stockholders.

⁶ As amended on November 12, 2001 by the Board of Directors and on November 22, 2001 by the stockholders.

useful; to establish and maintain factories, agencies, and depots for the manufacture, storage, and sale of any of the above-named or other merchantable products; to conduct, purchase, acquire, equip, own, operate, sell and lease plants, machinery, equipment, and general supplies; to do a general commission merchants' and selling agents' business; to buy, hold, own, manufacture, produce, sell, export, import and otherwise dispose of either as principal or agent, and on commission or otherwise, all kinds of personal property; to act as agent or representative of corporation, firms, and individuals, and as such to develop and extend their business interests; to acquire by purchase, subscription, or otherwise, and to invest in, hold, sell, assign, transfer, mortgage, pledge, exchange, and otherwise dispose of stocks, or any interest in the stocks, bonds, and other obligations or evidences of indebtedness, of any other corporation or corporations, domestic or foreign, and to exercise all rights and privileges of ownership. including the right to vote thereon and consent in respect thereto, for any and all purposes; to aid in any manner, any corporation of which the stocks, bonds, and other obligations or evidences of indebtedness are owned or held by it, or in the stocks, bonds, or other obligations or evidences of indebtedness of which it is in any way interested, to purchase, or by other means acquire such freehold, leasehold or other property or any estate or interest whatever and any rights, privileges, or easement over or in respect of any property, as may be permitted by law and as may be reasonably necessary to enable it to carry out the purpose for which the Corporation is created; to design, build, construct, repair, operate, maintain, buy, sell, charter, or otherwise manage, deal, and traffic in ships, boats, and vessels of all kinds, and their equipment, furnishings, and appurtenances, together with all materials, articles, tools, machinery, docks, and appliances entering into, or suitable and convenient for, the construction, equipment, maintenance, or operation thereof; to construct, purchase, lease or otherwise acquire, maintain, operate or use wharves, warehouses, piers, docks, dry-docks, and all other structures, buildings, or works; to apply for, obtain, register, purchase, lease, or otherwise acquire, and to hold, use, own exercise, develop, operate, and introduce and to sell, assign, and grant licenses in respect to, or otherwise dispose of, any trade-marks, trade names, patents and inventions, processes, and the like, and any such property or rights; to borrow money and to issue bonds, debentures, or obligations of the Corporation, and to secure the same by mortgage or pledge of any or all of the property, rights, privileges, or franchises of the Corporation, wherever situated; to sell or otherwise dispose of any or all such bonds, debentures, or obligations, and incidental to the foregoing, to act as guarantor and/or surety for monetary obligations incurred by persons, entities and/or corporations with whom the corporation may have business dealings or in whom the corporation may have any interest whatsoever, directly or indirectly without engaging in guaranteeship or surety business.⁷ Without in any particular limiting the powers of the Corporation, it is hereby expressly declared and provided that the Corporation shall have power to make, perform, and carry out contracts of every sort and kind with any person, firm or corporation, private, public, or municipal, or body politics, and with the Government of the United States or of any State, Territory, or Possession thereof, or any foreign government; to have one or more offices out of the Philippines, and to conduct its business and exercise its powers in any part of the Philippines or in any of its business, to do any and all acts and things and to exercise any and all powers which a natural person could do and exercise and which now or hereafter may be authorized by law.8

⁷ As amended on March 12, 1984.

⁸ As amended on February 5, 2021.

THIRDLY: That the place where the principal office of the Corporation is to be established is at JY Campos Centre, 9th Avenue corner 30th Street, Bonifacio Global City, Taguig City.⁹

FOURTHLY: That the term for which said Corporation is to exist shall be perpetual.¹⁰

FIFTHLY: That the names and residences of the incorporators of said Corporation are as follows, to wit:

Name	Whose Residence
Antonio T. Carrascoso, Jr.	Manila, P.I.
Mariano Conde	Manila, P.I.
Jose Marcelino	Manila, P.I.
Jose Atadero	Manila, P.I.
Miguel F. Trias	Manila, P.I.

SIXTHLY: That the number of directors of said Corporation shall be seven (7) <u>nine</u> (9)¹¹ and that the names and residences of all directors of the Corporation who are to serve until their successors are elected and qualified as provided by the By-Laws are as follows, to wit:

Name	Whose Residence
Antonio T. Carrascoso, Jr.	Manila, P.I.
Mariano Conde	Manila, P.I.
Jose Marcelino	Manila, P.I.
Jose Atadero	Manila, P.I.
Miguel F. Trias	Manila, P.I.

SEVENTHLY: That the authorized capital stock of the Corporation is Three Billion Pesos (P3,000,000,000.00) consisting of Three Billion (3,000,000,000) Common Shares with par value of One Peso (P1.00) per share.¹²

No transfer of stock or interest which will reduce the ownership of Filipino citizens to less than the required percentage of the capital stock under applicable laws shall be allowed or permitted to be recorded on the books of the Corporation.¹³

No shareholder of any class shall be entitled to any pre-emptive right to subscribe for purchase, or receive any part of the shares of the Corporation, whether issued from its unissued capital or its treasury stock.¹⁴

EIGHTHLY: That the amount of said capital stock which has been actually subscribed is Twenty Thousand Pesos (P20,000.00), and the following persons have subscribed for the number of shares and amounts of capital stock set out after their respective names.

⁹ As amended on September 13, 1963, December 23, 1987, July 21, 2014, and December 6, 2017.

¹⁰ As amended on September 13, 1963 and February 5, 2021.

¹¹ As amended on February 20, 1991, June 8, 1981, March 30, 1993, May 1, 1996, July 21, 2014, and December 6, 2017; and further amended on December 7, 2021.

¹² As amended on July 23, 1975, February 20, 1998, September 2, 1982, March 11, 1985, February 20, 1998, December 6, 2017, March 3, 2020, and February 5, 2021.

¹³ As amended on December 6, 2017.

¹⁴ As amended on December 6, 2017.

Name	Residence	No. of Shares	Amount of Capital Stock Subscribed
Antonio T. Carrascoso, Jr.	Manila, P.I.	40	P 4,000
Mariano Conde	Manila, P.I.	40	4,000
Jose Marcelino	Manila, P.I.	40	4,000
Jose Atadero	Manila, P.I.	40	4,000
Miguel F. Trias	Manila, P.I.	40	4,000

Should the Corporation apply for the listing of its shares with The Philippine Stock Exchange. Inc. (PSE), it shall comply with the following rules provided for under Part D, Article III of the Revised Listing Rules of the PSE:

- a. Existing shareholders of the Corporation who own an equivalent of at least ten percent (10%) of the issued and outstanding shares of stock of the Corporation shall refrain from selling, assigning, or in any manner disposing of their shares for a period of one hundred eighty (180) days after the listing of said shares, if the Corporation meets the track record requirements, or three hundred sixty-five (365) days after the listing of said shares, if the Corporation is exempt from the track record requirements; and
- b. If there is any issuance or transfer of shares (*i.e.*, private placements, assets for shares swap or similar transaction) or instruments which lead to issuance of shares (*i.e.*, convertible bonds, warrants or a similar instrument) done and fully paid for within one hundred eighty (180) days prior to the start of the offering period, and the transaction price is lower than that of the offer price at the initial public offering, all shares availed of shall be subject to a lock-up period of at least three hundred sixty five (365) days from full payment of the aforesaid shares.¹⁵

NINTHLY: That the following persons have paid on the shares of capital stock for which they have subscribed the amounts set out after their respective names, to wit:

Name	Residence	Amount Paid on Subscription
Antonio T. Carrascoso, Jr.	Manila, P.I.	P 1,000
Mariano Conde	Manila, P.I.	1,000
Jose Marcelino	Manila, P.I.	1,000
Jose Atadero	Manila, P.I.	1,000
Miguel F. Trias	Manila, P.I.	1,000

TENTHLY: That Mariano Conde has been elected by the subscribers as treasurer of the Corporation to act as such until his successor shall have been duly elected and qualified in accordance with the By-Laws, and that as such treasurer, he has been authorized to receive for the Corporation, and to receipt in its name for, all subscription paid in by said subscribers.

IN WITNESS WHEREOF, we have hereunto set our hands and seals, this 11th day of January 1926.

Signed and Sealed in the Presence of:

¹⁵ As amended on December 6, 2017.

(Sgd.) M. Palileo (Sgd.) G. Vellon

(Sgd.) Antonio T. Carrascoso, Jr. (Sgd.) Mariano Conde (Sgd.) Jose Marcelino

(Sgd.) Jose Atadero

(Sgd.) Miguel F. Trias