

**DEL MONTE PHILIPPINES, INC.**

**NOTICE OF THE ANNUAL MEETING  
OF THE STOCKHOLDERS**

**DECEMBER 7, 2021**

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Notice is hereby given that the Annual Meeting of the stockholders of the Company will be held via videoconference in accordance with the rules of the Securities and Exchange Commission at:

<https://us06web.zoom.us/j/89831420812?pwd=TzYxZitlZWg3Mko2MXVYR2YxdndlUT09>

Meeting ID : 898 3142 0812

Passcode : 749660

as follows:

**DATE** : December 7, 2021, Tuesday

**TIME** : 10 a.m.

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**AGENDA**

1. Proof of notice of the meeting and existence of a quorum
2. Approval of minutes of previous meetings
3. Proposed amendment of the Articles of Incorporation to increase the number of directors to eight
4. Approval of and authorizations for the Company's Long Term Incentive Plan and application with the Securities and Exchange Commission for exemption from registration, as may be necessary
5. Approval/ ratification of appointment of external auditors
6. Consideration of such other matters as may properly come during the meeting
7. Adjournment

A brief explanation of the agenda items requiring the stockholders' approval is provided in the Information Statement that is sent to the stockholders with this Notice.

Due to the pandemic, stockholders may only attend the meeting by remote communication. Considering that this meeting will be held virtually and in accordance with SEC Memorandum No. 6, Series of 2020, the following are the internal procedures describing the steps to be taken by stockholders for the latter to cast/submit their votes online:

a) Stockholders of record as of November 15, 2021 are entitled to attend and participate and vote in absentia during the meeting on December 7, 2021 provided, they:

- (i) Register by sending an email, together with the applicable requirements provided in the following paragraph, to the Corporate Secretary at [ungsonaes@delmonte-phil.com](mailto:ungsonaes@delmonte-phil.com) on or before December 1, 2021 (5:00 p.m., Philippine time); and

- (ii) Have their shares authenticated and verified through the registration process and Proxies, if any and applicable, accompanied by their respective authorities (Special Power of Attorney or Secretary's Certificate) validated.

b) Only stockholders who have registered and whose shares have been verified, proxies validated, shall be counted in the determination of quorum and for other corporate actions.

c) Stockholders may send their questions, comments and/or remarks prior to or during the meeting to the Corporate Secretary at [ungsonaes@delmonte-phil.com](mailto:ungsonaes@delmonte-phil.com).

Since the meeting will be conducted virtually, voting shall be cast through the submission of votes/ballots to any of the following addresses:

(1) Office of the Corporate Secretary at 10/F JY Campos Centre, 9<sup>th</sup> Avenue corner 30<sup>th</sup> Street, Bonifacio Global City, Taguig City; or

(2) Submission of the vote/ballot forms through email to the Corporate Secretary at [ungsonaes@delmonte-phil.com](mailto:ungsonaes@delmonte-phil.com).

The registration, authentication and validation process shall commence on December 1, 2021 and close at 5:00 p.m. on December 3, 2021. Thereafter, stockholders may no longer avail of the option to vote *in absentia*.

The meeting will be recorded pursuant to SEC requirements.

Printed copies of this Notice will be sent to the stockholders. A copy of this Notice will also be made available on the Company's website at the URL [https://www.delmontephil.com/investors/shareholder-center#Notice\\_of\\_AGM](https://www.delmontephil.com/investors/shareholder-center#Notice_of_AGM).

The Company reserves the right to reject the processing of registration and to deny access to the meeting facilities for incomplete documents or for any discrepancy found in any information provided. An email confirmation on the status of the stockholder of record's registration shall be sent to the latter's registered email.

Issued on November 15, 2021 in Taguig City.

**ANTONIO E. S. UNGSON**  
Corporate Secretary

**Distribution**

- (1) Central American Resources Inc.
- (2) SEA Diner Holdings (S) Pte. Ltd.
- (3) Rolando C. Gapud
- (4) Joselito D. Campos, Jr.
- (5) Edgardo M. Cruz, Jr.
- (6) Jose T. Pardo
- (7) Corazon dela Paz-Bernardo
- (8) Emil Q. Javier
- (9) Godfrey E. Scotchbrook

**By Invitation**

- (10) Ignacio C. O. Sison
- (11) Parag Sachdeva
- (12) Jason M Rosenblatt